

# ACTIVITY GUIDE

## Organizational Development & Learning

### Building Unlikely Partnerships

We often have one or two people at work that we haven't had the chance to fully connect with yet. Can you think of someone who is very different from you? This activity should be used as a tool to help bridge the gap between two colleagues and help them get to know each other's intentions and preferences better.



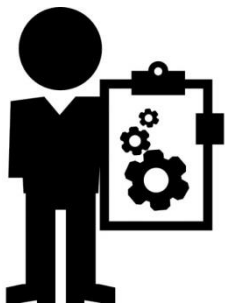
#### TIME

30-60 Minutes



#### MATERIALS

Page 2 questionnaire



#### DIRECTIONS

Participants should pair themselves up with an unlikely partner that they haven't created a working relationship with yet.

Each partner should spend 15-20 minutes thinking about the questions on page 2 of this activity and write out their thoughts and feelings.

Both partners should then share their answers to these questions and allow the other person to ask clarifying questions. This can take as much or little time as the partnership requires.



#### DEBRIEF

Keep all information shared in the activity and conversation confidential.

Use the learned information to continue building the professional relationship.

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1. How do you want your life to look?
2. What are the 10 most important work values to you?
3. What would you do if time, money, and experience were not a concern?
4. What would you do or learn if you knew you couldn't fail?
5. What are you passionate about and energized by?
6. What are your current skills, abilities, and talents?
7. What is stopping you from moving forwards and achieving your goals, including any self-limiting beliefs?
8. What beliefs do you need now to achieve the life of your dreams?
9. What will you commit to now to move forwards?